

# Family Engagement Practitioner Job Role Profile

## Key responsibilities:

- **Family Connections:** Facilitate enjoyable play and learning activities that bring parents / carers and children together
- **Champion Play and Learning:** Emphasise how play is essential for children's growth and development
- **Enrich Home Learning:** Highlight the importance of a stimulating home environment for young learners
- **Support Families:** Understand and address family challenges, guiding them to helpful resources and signposting to other organisations
- **Promote Equity:** Work towards closing the attainment gap, ensuring all children and families thrive
- **Flexible Environments:** Engage with families in various settings like community centres, nurseries, and schools
- **Assist Service Manager and Project Managers:** Support your team with assigned tasks
- **Embrace Versatility:** Take on additional duties as needed
- **Values and Policies:** Uphold the values and policies of Early Years Scotland, The Promise, and UNCRC in all your work
- **Volunteer Engagement:** Inspire and encourage volunteers to contribute to our mission
- **Accountability:** The Family Engagement Practitioner reports to the Board of Directors through the Depute Chief Executive and is managed by the Project Managers and / or Service Manager.

## Qualifications:

- Level 3 qualification in Early Years Education or equivalent. Must have qualifications to register with SSSC (e.g., Early Education and Childcare or SVQ Level 3)
- Must have a full driving licence and insured transport
- Experience working with children aged 0-5 years
- Excellent communication and interpersonal skills
- Ability to work as part of a team and independently
- First Aid certification (preferred).

**Preferred Skills:**

- Must have experience working with children and their parents / carers together
- Knowledge of safeguarding and child protection policies.
- Creativity in play and learning activities.
- Observational skills, noticing and understanding subtle cues and behaviours of children to support their development.
- Patience, empathy, and a positive attitude.
- Respect confidentiality
- Demonstrate flexibility, initiative and self-reliance
- Knowledge of Scotland's Early Years Frameworks
- Understanding of Attachment Theory
- Experience of report writing
- Experience of working with families experiencing challenges in their lives.

**Work Environment:**

- Supportive, positive and collaborative team culture
- Opportunities for training, career growth and development
- Family-friendly environment with a focus on staff wellbeing.